



Engagement Agreement – FlyOnE Advisory Services

Parties

This Agreement is made between:

1. _____ [Engaging organisation or individual Name]
of [address] (“the Company”), and

2. Korum Ellis (“the Advisor”), Managing Director of FlyOnE Pty Ltd.

1. Scope of Services

The Advisor will provide the Company with professional advisory services relating to:

- Industrial design in the context of emerging aviation technology.
- Operations strategy for electric and hybrid aviation services.
- Supply chain establishment and optimisation.
- Waste reduction and sustainability initiatives in emerging aviation technology.

2. Engagement Terms

a. The Advisor will make himself available for up to 30 minutes initial video or audio consultation at no charge.

b. Any further consultancy services beyond the initial complimentary consultation will be billed at AUD \$400 per hour, charged in increments of 15 minutes.

c. Work may include video/phone consultations, written advice, document reviews, and in-person meetings (by prior arrangement).

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3. Term

This Agreement commences on [start date] and will continue until terminated by either party with 14 days’ written notice.

4. Fees & Invoicing

a. The Advisor will invoice the Advisee upon completion of an advisory session in arrears.

b. Invoices are payable within 14 days of issue.

c. Any out-of-pocket expenses (e.g., travel, accommodation, specialist materials) must be pre-approved by the Advisee and will be reimbursed at cost.

Engagement Agreement – FlyOnE Advisory Services cont.

5. Confidentiality

Both parties agree to keep all commercially sensitive, technical, and financial information shared under this Agreement strictly confidential, except where disclosure is required by law.

6. Intellectual Property

All intellectual property developed independently by the Advisor remains the property of FlyOnE Pty Ltd. Any IP created specifically for the Advisee under this engagement will be owned by the Advisee or Advisee organisation upon full payment of fees.

7. Independent Contractor

The Advisor is engaged as an independent contractor. Nothing in this Agreement creates a relationship of employer/employee, partnership, or joint venture.

8. Liability & Indemnity

a. The Advisor will exercise due skill, care, and diligence in the performance of services.

b. To the extent permitted by law, liability for any claim arising out of this Agreement is limited to the total fees paid in the preceding 3 months.

Signed for and on behalf of the Advisee or Advisee organisation:

Name:

Position:

Date:

Signed by the Advisor:

Korum Ellis, Founder and product architect of FlyOnE Pty Ltd

Date:

